



## 2019-20 Hiring Schedule

Years Experience	State Salary	PN-G ISD Base
0	\$33,658	\$43,500
1	\$34,385	\$44,075
2	\$35,100	\$44,516
3	\$35,827	\$45,642
4	\$37,354	\$47,097
5	\$38,882	\$47,949
6	\$40,410	\$49,326
7	\$41,826	\$49,640
8	\$43,169	\$50,271
9	\$44,438	\$50,447
10	\$45,633	\$51,330
11	\$46,767	\$52,004
12	\$47,851	\$52,634
13	\$48,849	\$52,904
14	\$49,810	\$53,187
15	\$50,709	\$53,577
16	\$51,572	\$54,027
17	\$52,372	\$54,655
18	\$53,136	\$55,185
19	\$53,863	\$56,062
20	\$54,541	\$57,152
21		\$58,261
22		\$59,406
23		\$60,875
24		\$61,804
25		\$63,207
26		\$64,515
27		\$65,767
28		\$66,926
29		\$68,046
30		\$69,084
31		\$70,080
32+		\$71,024

Add \$1,000 for Master Degree

Add \$2,000 for Doctorate Degree

The teacher hiring schedule is applicable to 2019-20 only. The schedule is for 187 days in 2019-20. Future salaries cannot be predicted from this schedule. Future employee pay advances are determined annually by the Board of Trustees. In addition to the above hiring schedule, PN-G ISD contributes \$4,831 annually per employee for health, TeleHealth, dental and life insurance as part of the employee benefits package. This is a 2% increase over the 2018-19 benefits package.