

DEIC Meeting

06 September 2019/ 03:45 PM / Board Room

Attendees: Annette Meier, Brandy Roy, Laura Haycock, Julie Latiolais, Becky Wilson, Brittany Novich, Denise White, Angie Melancon, Donna Cole, Lisa Badon, Charlene Cobb, Staci Gary, ,Greg Sims, Irene Baize, Nola Hall, Dr. Brenda Duhon, Julie Gauthier, Crystal Werkheiser, Tanya Davis, Roxanne Ferguson, Misty Higgins, Dr. Mike Gonzales, Paisley Ware, Charity Cavazos, Kristi Abshire, Cindy Gale, Morgan Jones, Mike Spencer, Lindsey Bishop, Randi Kilkinney, Sabrina Faulk, Kelly Barrett

Agenda

Mrs. Gauthier called the meeting to order 3:45

1. Budget update and Bond information

Dr. Gonzalez spoke on the raise of 7.5% that was given to every employee. He explained how hourly employees got a raise of \$ 1.25 which exceeded the 7.5% non-hourly employees got. He talked about our neighboring school received a 10% increase and how the raises compare. He also said we were cautious with giving the raises due to changes in budget next year but noted if the legislature increases again next year their may be another raise increase. Dr. Gonzalez then spoke on the bond and said it was approved by the board that we put on the ballot the proposal to build a K-2 campus and a 3-5 campus in both Groves and Port Neches. He said everyone has their opinion of the bond and that is okay. But, if they have any questions they can contact him or Mrs. Gauthier or Dr. Duhon. He said change is hard but it is also important.

2. Introductions and election of officers for 2019-2020

Mrs. Gauthier opened with asking everyone to introduce themselves, their roles and their campuses. Mr. Greg Sims volunteered to be the facilitator for the upcoming 2019-2020 school year and Donna Cole volunteered to be the secretary for the 2019-2020 school year.

3. DEIC training and setting meeting dates

Mrs. Gauthier went over the DEIC training powerpoint. She pointed out each members roles and duties for the upcoming school year. Mrs. Gauthier then explained the purpose and the importance of each of us working together. The DEIC committee included business owners, parents, teachers

and administrators. The meeting dates will be December 2 @ 3:45, January 6th @ 3:00, and May 4th @ 3:45.

4. August Staff Development Review

Dr. Duhon talked about the 2019-2020 staff development. She asked that we give feedback and collect feedback from our campus on the staff development. Ms. Badon responded with that she loved having the day off before we started to finalize any last moment preparations. Mrs. Melancon said she felt like there was too much time on the front. Brittany Novich said as a special ed. Teacher she wished that they would spread things out so they would not have to stuff so many things in one day.

5. District CNA and Education improvement plan

Dr. Duhon reviewed the district improvement plan. The district met the previous attendance goal for 2018-2019 year so she asked if we should move the goal from 96.3% to 96.5% for 2019-2020 school year. We also talked about the student assessment section and the individual campus survey data through the district improvement plan.

6. District Security Update

Mrs. Gauthier talked about our resource officer Clint Nichols he will now be full time at the high school instead of rotating school to school. The district also added a full time officer to each of the middle schools. Elementaries will remain rotating officers. Mr. Sims from Groves Middle School says the new officer has been a tremendous help to the middle school campus.

Adjourned: 4:20

Submitted by Donna Cole